



## 2023 ANNUAL REPORT



**APAICS**

Asian Pacific American  
Institute for Congressional Studies







# LETTER FROM THE CHAIR

In 2023, our work at the Asian Pacific American Institute for Congressional Studies has continued to grow and deliver results in promoting civic engagement and political participation by the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) community. The recent rise in anti-Asian hate has not deterred us from preparing the next generation of AANHPIs to participate and represent at all levels of the political process, from community service to elected office. As we wrap up our 29th year and head into our 30th Anniversary year, we take the time to reflect on how much APAICS has grown from its inception.

Heading toward the 2024 general election, our community has demonstrated our significant political presence. Last year, a record number of AANHPIs sought elected office, resulting in a 40% increase in elected positions since 2021, a similarly off-election year. We now have more than 700 elected officials nationwide. We believe that our National and Regional Leadership Academies and Women's Collective are making a difference by providing non-partisan leadership training programs for current elected officials and individuals seeking to run for public office and will ensure that our representation will grow in 2024. In addition to the Leadership Academies and Women's Collective, our three annual subject-focused summits on Energy and Sustainability, Tech, and Health provide a forum for cutting-edge issues and community learning. With twenty panels, our two-day Legislative Leadership Summit rivals the best conferences in Washington, DC. Lastly, our Congressional Fellowships and Internships provide opportunities for young leaders and continue to strengthen our ties with the Congressional Asian Pacific American Caucus.

Our premier event, the APAICS Annual Gala Awards, continues to draw elected officials, federal and state appointees, and community and private sector leaders. Our 2023 Gala featured a keynote address from First Lady of the United States, Dr. Jill Biden, and honored disabled activist and writer Alice Wong and San Diego Mayor Todd Gloria. With an audience of over one thousand, the Empowering Our Community event set the stage for our 30th Anniversary event in 2024.

Finally, I am especially proud of our Board of Directors, who continue to be deeply engaged in supporting the work of APAICS. I am honored to chair this group of esteemed community and business leaders as we govern the important and impactful work of this organization. Sadly, in 2023, we lost our longest standing Board member, David L. Kim. A leader in our community, David encouraged me to serve as Board Chair and was a source of support and encouragement throughout my term. His enduring commitment and contribution to the organization have established a high bar for Board and community engagement, and his passion for our mission will be greatly missed.

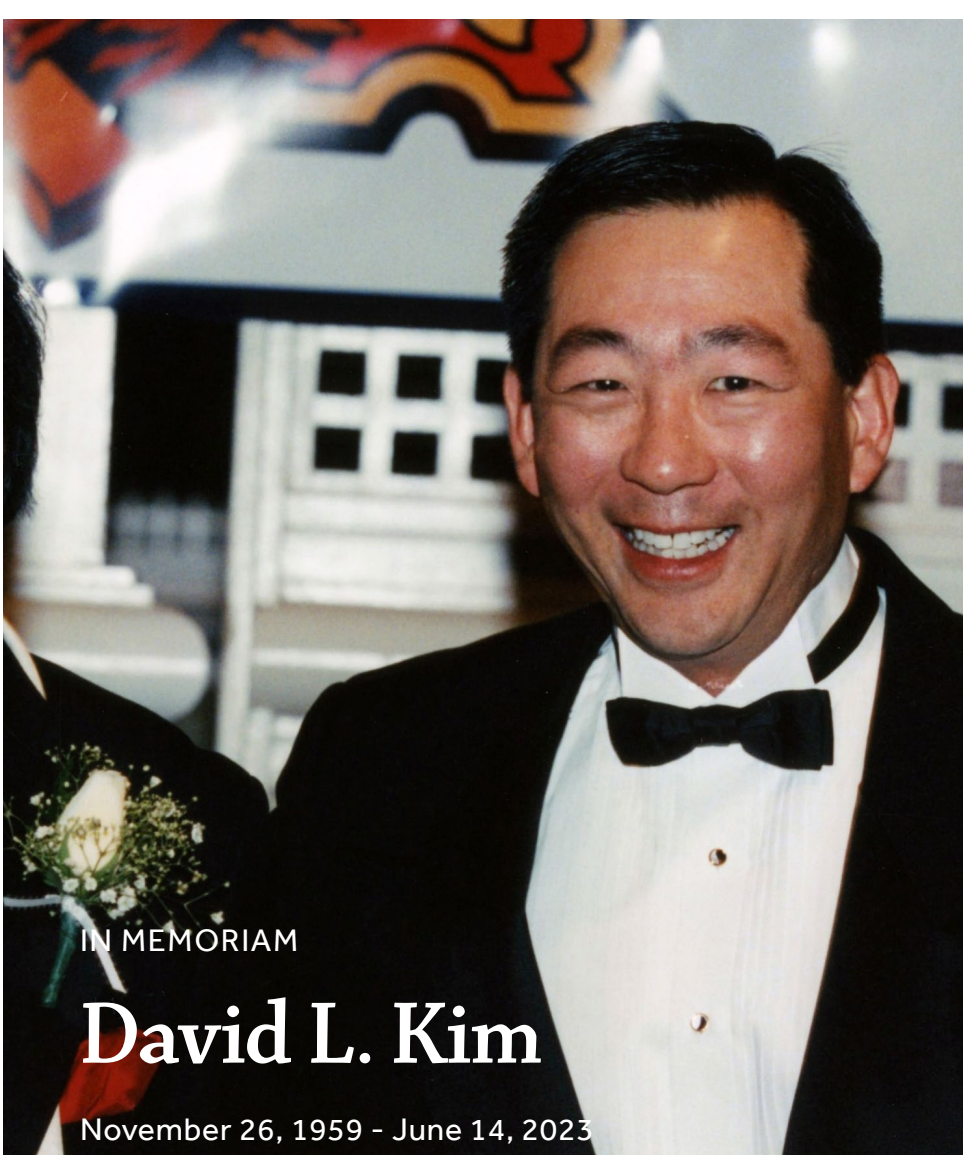
In the words of our founder, Secretary Norman Y. Mineta, who continues to be a source of inspiration and hope to us all, "We cannot stay on the sidelines. Our system requires participation, and we ought not to stay away from it, just because of...adversities." We look forward to continuing to fulfill the mission of APAICS and celebrating our 30th Anniversary with you all in 2024!

Sincerely,



A stylized, handwritten signature in white ink.

Susan Jin Davis, Board Chair



IN MEMORIAM

# David L. Kim

November 26, 1959 - June 14, 2023



## *The longest-serving board member of APAICS.*

A long-time advocate for the AA & NH/PI community, David served as the Director of Asian Marketing & Community Relations for Anheuser-Busch, where he pioneered multicultural marketing and outreach to the AA & NH/PI community.

Through his work, he led the efforts to tie brands to key Asian celebrities – most notably with the LPGA Asian women golfers. David served in President George W. Bush’s administration as Chief of Staff and Senior Advisor to the Director of the U.S. Mint, where he led the Mint’s award-winning branding initiative. In 2021, he was named President & CEO of the National Asian Pacific Center on Aging, where he focused on the dignity, well-being, and quality of life of AA & NH/PI and diverse older adults.

David advised many companies throughout his career, including Diageo and Samwoo Communications. In addition to APAICS, David served on numerous boards and councils, including the National Asian Pacific Center on Aging, Korean Americans for Political Action, National Osteoporosis Foundation Board of Trustees, Duke University Library Advisory Board, OASIS Board of Directors, OCA Business Advisory Council, Advancing Justice | AAJC Advisory Board, and the NAPABA Law Foundation Advisory Board.

*“Words cannot express the loss I feel at the passing of my colleague and friend David L. Kim. David is the longest-standing member of the APAICS Board of Directors. He encouraged me to serve as Board Chair and was a source of support and encouragement throughout my term. His enduring commitment and contribution to the organization have established a high bar for Board engagement, and his passion for our mission will be greatly missed.”*

-Susan Jin Davis, APAICS Board Chair



# TABLE OF CONTENTS

MISSION	06
2023 IN REVIEW	07
DEMOGRAPHICS	10
APAICS BY THE NUMBERS	11
FUNDRAISING	12
PROGRAMMING	14
PROGRAMS	15
EVENTS	27
DONATE	31
TEAM	32
SUPPORTERS	35





## MISSION

The Asian Pacific American Institute for Congressional Studies (APAICS) is a national non-partisan, nonprofit 501(c)(3) organization dedicated to promoting Asian American & Native Hawaiian/Pacific Islander participation and representation at all levels of the political process, from community service to elected office.

APAICS programs focus on developing leadership, building public policy knowledge, and filling the political pipeline for Asian American & Native Hawaiian/Pacific Islander to pursue public office at the local, state, and federal levels.

Thank you  
APAICS!!



## 2023 WAS A YEAR OF EXPANSION

**“In 2023, APAICS continued to move forward, surpassing its set goals and previous numbers.”**

APAICS led in Washington, D.C. and across the nation with increased event participation through both in-person and virtual forums, expanded programming, and stronger fundraising. While 2022 was a building year, 2023 was a year of expansion.

APAICS served as a conduit for greater opportunities for dialogue between the community, stakeholders, and government. In addition to its signature programs and Asian American and Native Hawaiian, and Pacific Islander Heritage Month events, APAICS incorporated its summits into regular programming - this includes facilitating conversations and connections to develop solutions for the most pressing-issues affecting our society.

As the organization approached its 30-year anniversary in 2024, 2023 laid out a solid foundation, showcasing AA & NH/PI power whilst building upon the APAICS brand and legacy.





# 2023 IN REVIEW



## POLICY SUMMITS: HYBRID FORMAT & NATIONWIDE ONLINE ENGAGEMENT

In 2023, APAICS continued to expand and grow the Health and Technology Summits while also rebranding the Energy Summit to include a focus on sustainability. These Summits consist of both virtual panels and in-person receptions to engage participants in Washington, D.C. and across the country.

APAICS had a high level of engagement from administration officials, including Health and Human Services Secretary Xavier Becerra at the Health Summit Reception, federal legislators such as Congressman Ted Lieu at the Tech Summit Reception, and state legislators from Washington and Hawai'i at the Energy and Sustainability Summit.



# 2023 IN REVIEW



## BREAKING BARRIERS THROUGH CONGRESSIONAL PROGRAMMING

2023 was a year of unprecedented growth for APAICS congressional placements with the largest classes APAICS has ever seen in the Congressional Fellowship and Congressional Internship.

APAICS had a record 15 Congressional Fellows with 13 Fellows on Capitol Hill and two Fellows placed in the executive branch. Additionally, APAICS placed 27 Congressional Interns throughout the Summer and Fall.

The Congressional Internship provided benefits that broke down financial barriers for young AA & NH/PI's interested in public service through paid housing, a stipend, metro benefits, traveling reimbursements, and professional development.



# DEMOGRAPHICS

## GLOBAL REPRESENTATION

Throughout APAICS’ core programming, including its Congressional Fellowship, Congressional Internship, National Leadership Academy, and Regional Leadership Academies, APAICS saw an increase in registrants and ensured that all APAICS programs appropriately represented all AA & NH/PI communities in the country. This commitment towards diverse representation was implemented through direct outreach to communities and resulted in the representation of 36 different ethnicities across 32 U.S. states and territories.

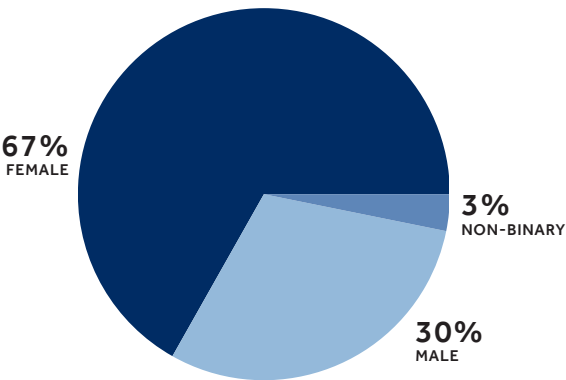
### 32 U.S. STATES & TERRITORIES REPRESENTED

Alabama   1	Nevada   2
American Samoa   6	New Hampshire   1
Arkansas   1	New Jersey   6
Arizona   2	New York   13
California   45	North Carolina   6
Colorado   2	Ohio   1
Washington, D.C.   26	Oregon   5
Florida   6	Pennsylvania   3
Georgia   3	Rhode Island   1
Guam   1	South Carolina   2
Hawaii   4	Tennessee   1
Illinois   1	Texas   14
Maryland   6	Utah   19
Massachusetts   8	Virginia   20
Michigan   2	Washington   2
Minnesota   10	Wisconsin   1

### 36 ETHNICITIES REPRESENTED

African American	Lebanese
Asian	Maori
Bangladeshi	Mexican
Bengali	Native Hawaiian
Cambodian	Native American
Caucasian	Okinawan
Chamorro	Pacific Islander
Chinese	Pakistani
Filipino	Polynesian
Hmong	Puerto Rican
Indian	Samoan
Indonesian	South Asian
Iranian	Tagalog-Bikolnon Filipino
Italian	Taiwanese
Japanese	Thai
Korean	Tibetan
Laotian	Tongan
Latino	Vietnamese

## GENDER





# APAICS BY THE NUMBERS



**660**

NATIONAL LEADERSHIP  
ACADEMY ALUMNI



**705**

REGIONAL LEADERSHIP  
ACADEMY ALUMNI



**130**

CONGRESSIONAL  
FELLOWS



**376**

CONGRESSIONAL  
INTERNS



**59**

LEGISLATIVE LEADERSHIP  
ACADEMY ALUMNI



**148**

YOUTH LEADERSHIP  
ACADEMY ALUMNI



**11**

RACIAL EQUITY  
FELLOWS



**42**

KAKEHASHI  
PROJECT



**466**

WOMEN'S  
COLLECTIVE



# FUNDRAISING



## TOTAL FUNDS RAISED IN 2023

**\$4,823,335**

## FUNDRAISING SOURCES

Restricted Funding

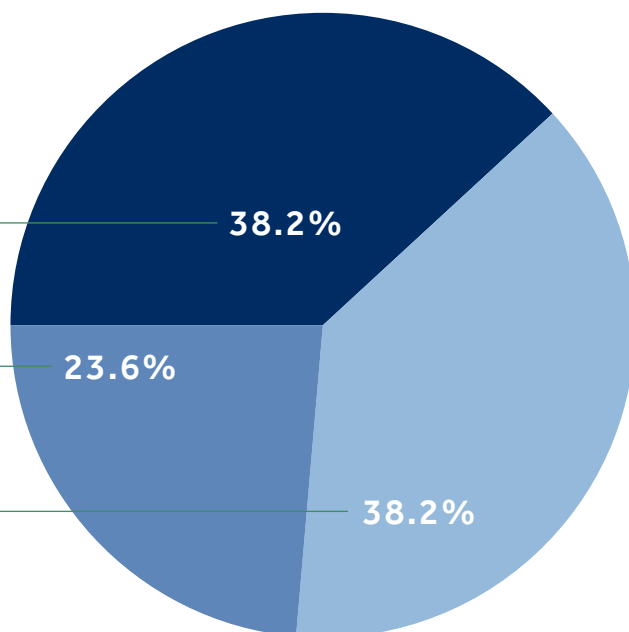
**\$1,840,125**

Unrestricted Funding (Other)

**\$1,139,605**

Unrestricted Funding (AA & NH/PI Heritage Month Events)

**\$1,843,605**





# PROGRAMMING





# PROGRAMMING



## BUILDING THE AA & NH/PI PIPELINE ACROSS FOUR PILLARS

### 01 INSPIRE

APAICS programs and events are organized to inspire the next generation of AA & NH/PI leaders. APAICS continues to highlight and celebrate the historical achievements of our community.

### 02 EDUCATE

APAICS programs and events are created to provide the AA & NH/PI community with resources and training for political participation - whether you are in high school and attend our Youth Leadership Academy or are attending our National Leadership Academy to run for local office, APAICS is a resource for the community.

### 03 CONNECT

APAICS programs and events connect the AA & NH/PI community to its national network. Oftentimes, the first step is the hardest, but APAICS programming opens the doors.

### 04 EMPOWER

APAICS programs and events empower the AA & NH/PI community to take the steps they need to reach their political and career goals - whether you are already in politics or are brand new, APAICS will develop leadership skills and build public policy knowledge for its participants to have the confidence to pursue their ambitions.



# PROGRAMS



## NATIONAL LEADERSHIP ACADEMY

The annual National Leadership Academy (NLA) is a more advanced training geared towards AA & NH/PI elected officials looking to run for higher office.

NLA creates a space for current elected officials to connect, gain insights on how to excel in their current office, and have the resources necessary for them to advance into higher office. The National Leadership Academy brings together a bipartisan group of promising AA & NH/PI political leaders from state legislatures, city councils, and local governing bodies from all across the country and U.S. territories.

The National Leadership Academy has grown from 13 participants in 1999 to almost 700 participants today. This year, APAICS brought 61 AA & NH/PI individuals from around the country and U.S. territories.



**“As a Filipino American state representative seeking to strengthen my campaign skills and continue serving my community, I found the APAICS National Leadership Academy immensely valuable.**



The program provided a comprehensive overview of essential campaign elements, from crafting a winning stump speech to mastering digital communications and fundraising. Interactive sessions on topics like voter mobilization and volunteer management proved particularly insightful, offering practical tools and strategies I can readily implement in my next campaign.

It was also amazing to be surrounded by fellow Asian American and Pacific Islander leaders from across the nation, all committed to making a real difference in their communities. By the end of the academy, I left not only with a stronger skillset and renewed sense of purpose, but also with a supportive network of peers and friends. To any aspiring leaders seeking to amplify their voices and make a positive difference, I wholeheartedly encourage you to seize the opportunity to participate in this transformative program.”

**REPRESENTATIVE TRISH LA CHICA, HAWAI’I HOUSE OF REPRESENTATIVES**

2023 National Leadership Academy Participant



# PROGRAMS



## REGIONAL LEADERSHIP ACADEMY

The Regional Leadership Academy is a two-day leadership training created to demystify the process of running for office for AA & NH/PI communities. APAICS holds these academies four times a year across different regions of the country and partners with local organizations to build interest and recruit the next wave of local leaders. Attendees learn the essential skills of a successful campaign, including elements such as developing a campaign plan, communications, digital organizing, power mapping, volunteer recruitment and management, and fundraising.

As of 2024, there are almost 700 regional leadership academy participants that APAICS has trained. In 2023, APAICS traveled to Fairfax, Virginia; Orlando, Florida; Salt Lake City, Utah; and San Diego, California. Out of the 14 participants in Northern Virginia, four ran for office and one of them won their election for a seat in the Virginia State Senate.



“The APAICS Regional Leadership Academy provided resources and connected individuals who understand the process of creating strategies for various campaigns.



I entered with the mindset of expanding my knowledge beyond what I already knew and was impressed by the expertise showcased by the academy’s presenters.

Having trailblazers and glass ceiling speakers access first hand, made the academy special and a reason to do better. The knowledge I gained from the academy helped in making my decision to run for office.”

**SADDAM AZLAN SALIM, VIRGINIA SENATOR, DISTRICT 37**

2023 Northern Virginia Regional Leadership Academy Participant



# PROGRAMS

## CONGRESSIONAL FELLOWSHIP

The APAICS Congressional Fellowship trains and enables the next generation of AA & NH/PI leaders in public service. Designed for young professionals and exceptional graduates, Fellows work on policy issues as full-time staff members in a Congressional office for nine months. Building lasting relationships with each other and prominent leaders within the policy arena, program graduates leave with the technical experience and network to help them excel in public service and related fields.

## 2023-2024 CONGRESSIONAL FELLOWS



**RAWAN ABHARI**

Office of Representative  
Andy Kim  
(NJ-03)



**MIA AYER**

Congressional Asian  
Pacific American Caucus  
(CAPAC)



**ANNETTE BARILE**

Office of Representative  
Judy Chu  
(CA-28)



**ALISHA CHEN**

Executive Office of  
the Vice President  
(EOVP)



**JACQUELINE CHEN**

Office of Representative  
Grace Meng  
(NY-06)



**ROBIN CHEUNG**

Office of Representative  
Doris Matsui  
(CA-07)



**ANNELIESE HER**

House Financial Services  
Committee



**ESTHER KIM**

Office of Representative  
Jimmy Gomez  
(CA-34)



**TIFFANY KIM**

Office of Representative  
Barbara Lee  
(CA-12)



**SUZY NI**

Office of Representative  
Jill Tokuda  
(HI-02)



**NIKKI OKA**

White House Initiative on  
Asian Americans, Native  
Hawaiians, and Pacific  
Islanders (WHIAANHPI)



**MAAHUM SHAHAB**

Office of Representative  
Susie Lee  
(NV-03)



**KELLI SUNABE**

House Select Committee  
on the Chinese  
Communist Party



**JUSTIN YAMAMURA**

Office of Representative  
Young Kim  
(CA-40)



**“As a former educator,  
my North Star in my  
work has been and will  
always be my students.**



Education is my passion, and my goal with my time on the Hill is to improve the outcomes and the lives of my students. With just my first few months on the Hill, I feel as though I have started to make this impact. I have learned the skills to advocate for good legislation to help young people and I have met with stakeholders that care deeply about educational equity. I am thankful for this experience and look forward to what the upcoming months have in store.”

**ANNETTE BARILE**

Office of Representative Judy Chu (CA-28)



“My APAICS Fellowship in the Congressional Asian Pacific American Caucus (CAPAC) has given me the phenomenal opportunity to learn the ropes of being a congressional staffer and engage with community stakeholders on issues that affect AA & NH/P communities nationally. My days are bright thanks to support from the other Fellows in the cohort, the Fellowship alumni, and APAICS staff. I am immensely grateful for this opportunity and I know it is changing my life in ways I don’t even know yet.”

**MIA AYER**

Congressional Asian Pacific American Caucus

# PROGRAMS

## CONGRESSIONAL INTERNSHIP

The APAICS Congressional Internship provides AA & NH/PI undergraduate students and recent graduates with valuable experience in public policy and service. Placed into congressional offices, Interns hone their professional skills and learn the nuts and bolts of the policy-making process. This paid internship program is offered in the Fall and Summer to encourage political engagement and foster long-term interest in public service careers.

## 2023 SUMMER CONGRESSIONAL INTERNS



**ERIKA ACOSTA**  
House Democratic  
Women's Caucus



**XAVIER ADA**  
Office of House  
Democratic Leader  
Hakeem Jeffries  
(NY-08)



**LIA BUSBY**  
Office of Representative  
Mark Takano  
(CA-39)



**MILO CHANG**  
Office of Representative  
Jimmy Gomez  
(CA-34)



**CAITLIN FONG**  
Office of Representative  
Ami Bera  
(CA-06)



**ANIKA GUPTA**  
Office of Representative  
Judy Chu  
(CA-28)



**KAITLIN HAE HAE**  
Office of Representative  
Bobby Scott  
(VA-03)



**ANNELIESE HER**  
Office of Representative  
Delia Ramirez  
(IL-03)



**GLENNA LI**  
Office of Representative  
Pramila Jayapal  
(WA-07)



**RICHARD LIU**  
Office of Representative  
Marilyn Strickland  
(WA-10)



**THAI LOYD**  
Office of House  
Democratic Leader  
Hakeem Jeffries  
(NY-08)



**MAXWELL MCCALL**  
U.S. Office of Personnel  
Management



**JILL MUNDUNG**  
Office of Speaker Emerita  
Nancy Pelosi  
(CA-11)



**AYUSH NALLAPALLY**  
Office of Speaker of the  
House Kevin McCarthy  
(CA-20) & Office of  
Representative Chris  
Smith (NJ-04)



**KENT NINOYIMA**  
Office of Senator  
Michael Bennet  
(CO)



**ANGELA YAN**  
Office of Representative  
Linda Sánchez  
(CA-38)



**EMILY YE**  
Office of Representative  
Dan Goldman  
(NY-10)



# PROGRAMS

## 2023 FALL CONGRESSIONAL INTERNS



**JOSHUA ALFANO**  
Office of Representative  
Shri Thanedar  
(MI-13)



**RAHMA ARIF**  
Office of Representative  
Lloyd Doggett  
(TX-37)



**DIKSHA CHAVAN**  
National Council of  
Asian Pacific Americans  
(NCAPA)



**RYAN HASSAN**  
Office of Representative  
French Hill  
(AR-02)



**SUZY NI**  
Office of Representative  
Jamaal Bowman  
(NY-16)



**MADELINE PARK**  
Office of Representative  
Doris Matsui  
(CA-07)



**CORY SHIN**  
Office of Representative  
Dan Kildee  
(MI-08)



**ANAUM VIRANI**  
Office of Representative  
Judy Chu  
(CA-28)



**DEREK YANG**  
Office of Representative  
Bobby Scott  
(VA-03)



**KAITLYN YUAN**  
Office of Representative  
Colin Allred  
(TX-32)

**“The APAICS  
Congressional  
Internship was a  
truly incredible  
experience**

that enabled me to soak in knowledge  
while working on Capitol Hill and explore  
the vibrant culture of Washington, D.C.

I had the chance to work behind-the-scenes, bearing witness to some incredible moments and learning to appreciate the legislative process. During my time, I was surrounded by a wonderful intern cohort that I bonded with over cat cafes, Haunted Forest adventures, and delicious eats, while sharing our Asian backgrounds and identities. I also appreciated having a supportive office that allowed me the opportunity to meet other Washington interns and attend various briefings and receptions. Super grateful for my time in D.C. and the wonderful people that made my experience amazing!”

**CORY SHIN**

Office of Representative Dan Kildee (MI-08)

# “YLA was one of the most incredible weeks of my life.”

This program gave me the unique opportunity to simultaneously form long-lasting relationships with fellow young AA & NH/PI's, while providing a supportive setting for me to share my values and my passions with them. Additionally, hearing the experiences and stories from AA & NH/PI Congressional and White House staffers, as well as members of Congress, made me realize that there is a place for me to be an active participant in our country's democracy no matter my background. Overall, YLA through the conglomeration of my education about the history of our nation's capital; the mock deliberations and congressional debates; and the awe-inspiring people we had the chance to meet, showed me that the perspective of myself and my community can be and should be advocated for. I would give anything to do this program again.”



## **MAI MALESKY**

2023 Youth Leadership Academy Alum



“I have gained valuable insights from participating in the APAICS Legislative Leadership Academy, which has been instrumental in enhancing my confidence as a legislative staffer. This experience has encouraged me to critically examine how I can leverage aspects of my cultural background as assets in my current role. The inspiring speakers, insightful modules, and thought-provoking conversations provided me with plenty of opportunities to reflect on the impact I want to make in my career. I am excited to apply the sharpened skills I gained from this program as I strive to become an intentional and community-minded leader.”

## **CARLO JEROME JUNTILLA**

2023 Legislative Leadership Academy Participant & Legislative Staffer, Office of Senator Elizabeth Warren (MA)



# PROGRAMS



## LEGISLATIVE LEADERSHIP ACADEMY

The APAICS Legislative Leadership Academy offers aspiring mid-senior level AA & NH/PI Hill Staffers (Legislative Correspondent or Legislative Assistant level) the necessary tools to excel in senior management roles (Legislative Director, Chief of Staff, Committee Staff Director, or Communications Director).

In collaboration with the Leadership Education for Asian Pacifics (LEAP), participants hone their leadership skills, deepen their confidence, strengthen relationships, and build community. With the soft skills acquired from the training, over 50% of Legislative Leadership Academy graduates have received promotions or job offers within 12 months of program completion since 2020.

## YOUTH LEADERSHIP ACADEMY

APAICS, in partnership with the Close Up Foundation, coordinates the annual in-person Youth Leadership Academy (YLA) program in Washington, D.C. This week-long program provides high school students with the opportunity to develop leadership skills, engage in impactful programming.

The program offers the unique opportunity for students of AA & NH/PI heritage to learn more about government and public policy areas impacting the AA & NH/PI community and how they can be more involved in the political process. YLA allows many students to visit D.C. for the first time and lets them experience monuments and museums while reinforcing notions of civic duty. Program participants have the chance to connect with White House staffers, tour Capitol Hill, and meet with AA & NH/PI Hill staffers and members of the Congressional Asian Pacific American Caucus.

# PROGRAMS

## WOMEN'S COLLECTIVE

The Women's Collective (WC) program aims to build a community that inspires and supports AA & NH/PI women to become politically engaged through the annual WC Summit and WC Office Hours. The Women's Collective encourages political involvement by leading the national conversation on AA & NH/PI women representation in politics, uplifting AA & NH/PI women in politics, creating resources and tools for AA & NH/PI women to increase representation in public service, and connecting leaders and stakeholders.

The 2023 Women's Collective Summit took place in Washington, D.C., coinciding with our National Leadership Academy (NLA). 40 of our 61 NLA participants were participants of both our Women's Collective Summit and NLA. At the summit, participants learned about developing their personal brand, stress relief management, and personal theory. Participants also heard from panels that concentrated on building a pipeline for women of color, discovering what leadership in 2023 is like, and learning how to grow from your losses.

The Office Hours series builds on the momentum from the annual Women's Collective Summit, providing an opportunity for APAICS to share resources with the women in our community. Attendees have the chance to hear from leaders of varying political spectrums, experts in campaigning, and different ethnic enclaves within the AA & NH/PI diaspora.

### Co-chairs

- Senator Tammy Duckworth (IL)
- Representative Judy Chu (CA-28)
- Representative Grace Meng (NY-06)
- Representative Jill Tokuda (HI-02)
- Representative Doris Matsui (CA-07)
- Representative Pramila Jayapal (WA-07)
- Representative Marilyn Strickland (WA-10)
- Representative Aumua Amata Coleman Radewagen (AS)

### Spotlight Award Honorees

- Hon. Mee Moua, Former Senator, Minnesota State Senate
- Hon. Felicidad Taman Ogumoro, Former Vice Speaker, Northern Mariana Islands House of Representatives



**“Attending the  
APAICS conference  
in July 2023 proved  
to be a transformative  
experience for both  
myself and the pioneering delegation  
of American Samoa women.**



As an officer of the Women’s Coalition of American Samoa, our overarching mission extends beyond empowerment; we strive to strengthen and unite women of the Pacific, working towards gender equity and breaking barriers in our male-dominated society.

With our 2024 goal set on having a woman run for office in each of the 17 districts, the conference played a pivotal role in equipping us with invaluable tools and insights. The conference workshops and panels were informative and also inspired us by showcasing the successes of AA & NH/PI women holding and seeking public office in their respective states.

Witnessing the dedication and achievements of notable leaders like APAICS board member Manufou Liaiga-Anoa’i bolstered our commitment to fostering political representation for women in American Samoa. The APAICS conference served as a catalyst for change, motivating us to continue our efforts with renewed vigor and strategic insights gained from this empowering event.”

**LOUISE KUAEA**

National Leadership Academy, Regional Leadership Academy Salt Lake City Alum & Women’s Collective Summit 2023



# EVENTS

**SUPPORT, BUILD, PROMOTE**  
APAICS events celebrate the achievements of the AA & NH/PI community and offer opportunities for individuals and organizations in government, non-profit, and the private sector to connect and engage in meaningful discourse.





# EVENTS



## ANNUAL AWARDS GALA

The APAICS Annual Awards Gala is the culmination of our nation's recognition of Asian American, Native Hawaiian, and Pacific Islander Heritage Month in May, a celebration of the culture, traditions, history, and contributions of AA & NH/PIs in the United States.

The Annual Awards Gala is the largest gathering of AA & NH/PI elected officials and government appointees at the federal, state, and local levels and is considered the hallmark event of Asian Pacific American Heritage Month. Attendees participate from across the country, including community, business, and political leaders.

In 2023, the 29th Annual Awards Gala was held in-person in Washington, D.C. at the National Building Museum, followed by a post-Gala reception where attendees got to celebrate and dance the night away.

### HONORARY CO-CHAIRS

Senator Mazie Hirono (HI)  
Representative Ami Bera (CA-06)

### KEYNOTE ADDRESS

First Lady of the United States Jill Biden

### PIONEER AWARD

San Diego Mayor Todd Gloria

### COMMUNITY LEADERSHIP ACHIEVEMENT AWARD

Alice Wong



## EVENTS



### LEGISLATIVE LEADERSHIP SUMMIT

In 2023, APAICS held its annual, in-person Legislative Leadership Summit. Over the course of two days, subject matter experts, AA & NH/PI elected officials, and community and corporate leaders discussed issues that affect our communities and the nation at-large.

#### HONORARY CO-CHAIRS

Senator Tammy Duckworth (IL)

Representative Mark Takano (CA-39)

### APAICS TECH, ENERGY & HEALTH SUMMITS

The APAICS Summits bring together community and corporate leaders, subject matter experts, as well as AA & NH/PI elected officials for bipartisan policy discussions that affect the AA & NH/PI community and the nation at-large.

Panel topics ranged from “Preparing the Digital Workforce” at our Tech Summit, “Diversity in Clinical Trials” at our Health Summit, and “The Clean Energy Transition: Challenges and Opportunities” at our Energy and Sustainability Summit. These Summits thoroughly examined the potential effects of new and evolving legislation and what our partners are doing to adapt to these changing conditions.



# EVENTS



## BRIEFINGS

APAICS Briefings are tailored singular events that allow APAICS sponsors to broadcast updates and key messaging to the AA & NH/PI community. In 2023, APAICS held a briefing in partnership with Travele Therapeutics on the impact of rare kidney diseases on AA & NH/PI communities, moderated by former Representative Stephanie Murphy.

## CELEBRATIONS

In addition to programmatic work, APAICS hosted events that celebrated our community's accomplishments throughout the year, including a Ceremonial Swearing-In for CAPAC and AA & NH/PI Members of the 118th Congress, a Lunar New Year celebration, and a year-end Holiday Party. These engagements allowed additional opportunities for community members, our alumni, and our APAICS team to interact with Members of Congress and the Administration.



# DONATE TODAY

## FOR THE GENERATION OF TOMORROW

Your donation helps APAICS continue its mission to promote AA & NH/PI participation and representation at all levels of the political process. Join us as we work towards a brighter future.





# TEAM

## BOARD OF DIRECTORS



**THE LATE  
HONORABLE NORMAN  
Y. MINETA**  
APAICS Founder



**THE HONORABLE  
ROBERT A.  
UNDERWOOD**  
APAICS Founder



**SUSAN JIN DAVIS**  
Board Chair  
Al Roker Entertainment



**ROBIN RORICK**  
Board Treasurer  
American Petroleum  
Institute



**JASON CHAN**  
Board Secretary  
AT&T



**GLENDA BEACH**  
Board Member  
State Farm



**THE HONORABLE  
JUDY CHU**  
Board Member  
US House of  
Representatives



**RON CHU\***  
Board Member  
Toyota Financial Services



**JOANNA DEAN**  
Board Member  
Toyota Financial Services



**KRISH GUPTA**  
Board Member  
Dell



**DERIECE HARRINGTON**  
Board Member  
PepsiCo



**JUNE JEE**  
Board Member



**TARIQ KHAN**  
Board Member  
Global Diversity  
Marketing, Inc.



**DAVID L. KIM\***  
Board Member  
The Iambic Group



**JOONA I. KIM**  
Board Member  
Comcast Corporation



**PEARL KIM**  
Board Member  
Montgomery County  
District Attorney's Office



**THE HONORABLE  
MANUFOA LIAIGA-ANOA'I**  
Board Member  
Jefferson Elementary  
School District  
Governing Board



**MONA MOHIB**  
Board Member  
McGuireWoods  
Consulting



**JIM NAM\***  
Board Member  
PepsiCo



**THE HONORABLE  
SCOTT NISHIMOTO**  
Board Member  
Hawaii State House of  
Representatives



**LILIANA RANON**  
Board Member  
National Association  
of Broadcasters



**PHILLIP  
THOMAS-WALLACE**  
Board Member  
Walmart



**JIMMIE WILLIAMS**  
Board Member  
Washington Literary  
Center



**THE HONORABLE  
BETTY YEE**  
Board Member

\*Denotes outgoing members

# TEAM

## NATIONAL ADVISORY COUNCIL



**IRENE BUENO**  
Council Member



**THE HONORABLE  
JAY CHEN**  
Council Member



**THE HONORABLE  
SAM CHO**  
Council Member



**KIM DELEVETT**  
Council Member



**CURTIS D.W. HOM**  
Council Member



**JEAN LEE**  
Council Member



**SUSAN MOON**  
Council Member



**JIM PARK**  
Council Member

## 2023 OFFICE INTERNS



**LEI DANIELLE  
ESCOBAL**  
2023 Spring Intern



**TESIA SHI**  
2023 Spring Intern



**EMILY LU**  
2023 Summer Intern



**DIYA MURTHY**  
2023 Summer Intern



**HANNAH SON**  
2023 Summer Intern



**SARAH SULEMAN**  
2023 Summer Intern



**PINKY HUANG**  
2023 Fall Intern



**DIYA JAISANKAR**  
2023 Fall Intern



**KAELA LAVIN**  
2023 Fall Intern



**SARINA OSHIRO**  
2023 Fall Intern

\*Denotes outgoing members



# TEAM

## APAICS STAFF



**MADALENE MIELKE**  
President & CEO



**DIAN HERRMAN**  
Chief Operating Officer



**TANIA LADEN**  
Vice-President of  
Development & External  
Affairs



**LAN DIEP**  
Vice-President of  
Programs & Community  
Engagement



**DANIELLE MOON\***  
Director of Programs &  
Community Engagement



**ETHAN TSUI\***  
Special Assistant to the  
President & CEO



**KAITLYNN HUSOVSKY**  
Special Assistant to the  
President & CEO



**DAHYE KANG\***  
Senior Associate for  
Communications



**MACKENZIE LOI**  
Senior Associate for  
Programs



**NICHOLAS KISHABA\***  
Programs Associate



**ERIC FEIGEN**  
Programs Associate



**REID MASAKI**  
Development Associate



**ISHAAN KAUSHAL**  
Development Associate



**CAZZANDRA COSTA**  
Operations Associate



**HELEN CECILE NOWATKA\***  
Operations Associate



**GWENNA CLAPROTH**  
Staff Assistant

\*Denotes outgoing staff

# SUPPORTERS

## CHAIR'S CIRCLE

\$200,000+

Amazon  
Ballmer Group

## LEGACY CIRCLE

\$100,000 OR MORE

General Motors  
Open Society Foundations  
Raytheon  
Toyota  
Wallace H. Coulter Foundation  
Walmart

## PRESIDENTIAL

\$50,000 - \$99,999

American Cancer Society -  
Cancer Action Network  
Airbnb  
Amgen  
American Petroleum Institute  
Asian & Pacific Islander  
American Health Forum  
(APIAHF)  
The Ascend Fund  
AT&T  
Bill and Melinda Gates  
Foundation  
Bristol Myers Squibb  
Charter Communications  
Comcast  
Dell  
Google  
Horizon Therapeutics  
Johnson & Johnson  
McDonald's  
Meta  
Microsoft  
Nike  
PepsiCo  
Proctor & Gamble  
State Farm  
Verizon  
Wells Fargo

## CONGRESSIONAL

\$25,000 - \$49,999

AARP  
Accenture  
AIG  
Biogen  
Diageo  
DoorDash  
EIX/SCE (SoCal Edison)  
Exelon  
Fedex  
Intuit  
JP Morgan Chase  
League of Women Voters  
NAB  
Netflix  
Novartis  
Novo Nordisk  
NRDC  
Otsuka  
PhRMA  
Rock Central/ Rocket  
Mortgage/Quicken Loans  
SEIU  
Starbucks  
Traverse Therapeutics

## 1994 CIRCLE

\$10,000 - \$24,000

AMC Network  
Amerisource Bergen  
The Asia Group  
Axon  
Blue Cross/Blue Shield  
BP  
Business Roundtable (BRT)  
California Teachers Association  
Campaign for Tobacco Free Kids  
Cargill  
CTIA  
CVS  
Davita  
Delta  
Enterprise Mobility  
Entertainment Software  
Association  
Grailbio (GRAIL)  
KKR  
MGM  
Reproductive Freedom for All  
NEA  
New York Life  
Nielsen  
Planned Parenthood  
Salesforce  
Starz  
T-Mobile  
UPS  
Viacom CBS/Paramount Global  
Walgreens  
Walt Disney  
Waymo

## CHAMPION

\$5,000 - \$9,999

AAJC  
AAPCHO  
AFSCME  
Anheuser Busch  
APIA Scholars  
Arcata  
AREAA  
ASPIRE PAC  
Catholic Health Association  
of the United States  
Compassion & Choices  
Consumer Brands Association  
DCCC  
DNC  
Emily's List  
MPA  
NAPABA  
NCAPA  
SASE  
Shine  
Sungkwan E. J. Jang  
TAAF  
TDW+Co  
Texas Instruments  
Texas Woman's University

## FRIEND

\$1,000 - \$4,999

AAPI Victory Fund  
Asian American Power  
Network (AAPN)  
Albert Shen  
APALA  
Paulo Pontemayor



ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES (APAICS)

