MISSION

The Asian Pacific American Institute for Congressional Studies (APAICS) is a national non-partisan, nonprofit 501(c)(3) organization dedicated to promoting Asian Pacific American participation and representation at all levels of the political process, from community service to elected office.

APAICS programs focus on developing leadership, building public policy knowledge, and filling the political pipeline for Asian Pacific Americans to pursue public office at the local, state, and federal levels.
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Dear APAICS Friends & Supporters:

This year, APAICS and the communities we serve continued to feel the impacts of 2020’s unprecedented events. The rise of anti-Asian hate culminated in the devastating Atlanta Shootings that took the lives of six Asian women. Lockdowns from COVID-19 kept work virtual. Yet, Asian Americans, Native Hawaiians, and Pacific Islanders (AA NH/PIs) nationwide reclaimed power amidst tragedy. We demanded increased awareness and greater recognition for our communities' achievements. And despite travel restrictions, APAICS continued to produce quality programming, calendar of events.

In 2021, APAICS hosted the inaugural APAICS Health, Energy, and Tech Summits that brought together AA NH/PI elected officials, community and corporate leaders, and subject matter experts for bipartisan policy discussions that affect the AA NH/PI community and the nation at large. These virtual summits attracted participants from over sixteen states, including American Samoa and Guam, and garnered over 350 registrants.
APAICS saw record growth in placing AA NH/PI Congressional fellows on Capitol Hill with the addition of the 2021-2022 Racial Equity Congressional Fellowship program. In partnership with Airbnb, we launched this program to support the APAICS Congressional Fellowship program. Beginning 2022-2023, we will provide future Congressional fellows with free housing before the start of the fellowship program to support their transition to Washington, DC.

We celebrated Asian Pacific American Heritage Month at our 27th Annual Awards Gala—AA NH/PIs Rising to the Challenge. In a fully virtual format, we celebrated the diversity of our combined community. We had the pleasure of honoring Asian Americans Advancing Justice AAJC - Atlanta for their fight for justice in the aftermath of the devastation our community in Atlanta endured. We also acknowledged the Philippine Nurses Association of America for being on the frontlines in the fight against COVID-19.

Our online engagement substantially grew after an increase in virtual programs and live streams. Our expansive digital footprint has allowed us to reach AA NH/PI individuals, families, and communities who continue to support our mission.

Looking forward, we plan on returning to in-person events in the upcoming year. We’re eager to engage with APAICS’ friends and supporters regionally. We’ve navigated the challenges of a virtual landscape to emerge stronger, more resilient, and excited to increase AA NH/PI representation at all levels of the political process.

Sincerely,

Susan Jin Davis
BOARD OF DIRECTORS

Officers
Founder: The Honorable Norman Y. Mineta
Chair: Susan Jin Davis
Secretary: Jason Chan, AT&T
Treasurer: Robin Rorick, API

Directors
Glenda Beach, State Farm Mutual Insurance Co.
Jason Chan, AT&T
The Honorable Judy Chu
Ron Chu, Toyota Financial Services
Krish Gupta, Dell
June Jee
Tariq Khan, Global Diversity Marketing, Inc.
David L. Kim, The Iambic Group
Joon I. Kim, Comcast Corporation
Curtis LeGeyt, National Association of Broadcasters
Manufou Liaiga-Anoa’i, Jefferson Elementary School District
Roberto Llames, Enterprise Solutions, Inc.
Jim Nam, PepsiCo
The Honorable Scott Nishimoto
Jimmie Williams, Washington Literary Center

NATIONAL ADVISORY COUNCIL
Irene Bueno
The Honorable Jay Chen
Kim Delevett
Curtis D.W. Hom
Jim Park
APAICS BY THE NUMBERS
1994 - 2021

NATIONAL LEADERSHIP ACADEMY
ALUMNI 569

REGIONAL LEADERSHIP ACADEMY
ALUMNI 606

CONGRESSIONAL FELLOWS
96

RACIAL EQUITY FELLOWS
11

CONGRESSIONAL INTERNS
328

YOUTH LEADERSHIP ACADEMY
ALUMNI 88

CONGRESSIONAL LEADERSHIP ACADEMY ALUMNI 36

KAKEHASHI PROGRAM
23
FUNDRAISING

Total Funds Raised in 2021

$4,040,726

Unrestricted Funding

Other

42%

Restricted Funding

Unrestricted Funding

AA NH/PI History Month

Events

21%

37%
National Leadership Academy
The APAICS National Leadership Academy provides Asian American, Native Hawaiian, and Pacific Islander (AA NH/PI) elected officials and those looking to run for office with the training and network to help them excel in their current office, prepare them for opportunities to advance into higher officer, or to run a campaign for the first time. The National Leadership Academy brings together a bipartisan group of promising AA NH/PI political leaders from state legislatures, city councils, and local governing bodies from all across the country. The Leadership Academy has grown from 13 participants in 1999 to more than 500 participants now.

Regional Leadership Academy
The Regional Leadership Academy is a two-day leadership training event for current elected officials, individuals seeking to run for public office, and community stakeholders. APAICS partners with local organizations to deliver programming that consists of interactive political training with topics ranging from developing your campaign plan, communications, digital organizing, power mapping, volunteer recruitment and management, and fundraising.
Racial Equity Fellowship

Racial Equity fellows research and analyze community-based recommendations along with key public policy initiatives that affect economic opportunity, structural racism, and health equity. While working in Congressional members' offices, fellows utilize their own experiences providing a racial lens in their field. Fellows help draft public policy, attend briefings, observe committee hearings, conduct research, write speeches, and develop rapport with key leaders in all areas of social justice allowing for continued representation of AA NH/PIs in the public policy process.

2021-2022 Racial Equity Fellows

- Priya Amilineni  
  Office of Senator Alex Padilla

- Viraj Ayar  
  Office of Congresswoman Barbara Lee

- Royce Chen  
  Office of Congresswoman Brenda Lawrence

- Devaki Dave  
  Office of Senator Catherine Cortez-Masto

- Ali Fazal  
  Office of Senator Tammy Duckworth

- Eric Kim  
  Office of House Committee on Financial Services

- Sharon Kwon  
  Office of Committee on Education & Labor

- Patrick Peralta  
  Office of Congressman Gregorio Sablan

- Jennifer Min  
  Office of the Congressional Hispanic Caucus

- May Viriyapath  
  Office of Congressman Mike Levin

- Christian Von Rotz  
  Office of Congressman Bobby Scott
Congressional Fellowship

The APAICS Fellowship provides exceptional graduates and young professionals the opportunity to work extensively on policy issues as full-time staff members in a Congressional office. Through a nine-month program, fellows gain invaluable federal policymaking experience and develop lasting relationships amongst fellows and prominent leaders as they work closely with Members of Congress, government officials, and community leaders.

2021-2022 Congressional Fellows

Remy Jose Golla
Office of Congresswoman Pramila Jayapal

Elise Inouye
Office of Senator Mazie K. Hirono

Kevin Koo
Office of Congresswoman Lizzie Fletcher

Casey Lee
Office of Congressman Ted Lieu

Nikki Oka
Office of Congresswoman Kaialii Kahele

Lou Paniccioli
Office of Congresswoman Marilyn Strickland

Habibur Rahman-Kader
Office of Congresswoman Grace Meng

MARIam TARIq
Office of Congresswoman Judy Chu

Christopher Zhen
Office of Congresswoman Young Kim
Congressional Internship
The Congressional Internship is designed for AA NH/PI undergraduate-aged students looking to increase their experience in public policy and service. The paid internship program offered in the Fall and Summer places interns in congressional offices and provides them with the opportunity to develop their leadership and professional skills, encourages political engagement, and fosters interests in public service careers.

Legislative Leadership Academy
The APAICS Legislative Leadership Academy, in partnership with the Leadership Education for Asian Pacifics (LEAP), is a Washington DC-based program for mid-senior level Hill Staffers (Legislative Correspondent or Legislative Assistant level) of AA NH/PI heritage, interested in the opportunity to hone their leadership skills, deepen their confidence, strengthen relationships, and build community to more effectively position themselves and pursue senior management roles such as Legislative Director, Chief of Staff, Committee Staff Director, or Communications Director on Capitol Hill.

Youth Leadership Academy
The APAICS Virtual Youth Leadership Academy program, in partnership with the Close Up Foundation is a week-long leadership development and enrichment program geared toward high school students. The purpose of the program is to provide students of AA NH/PI heritage the unique opportunity to learn more about government and public policy issues impacting the AA NH/PI community and how they can be more involved in the political process.
2021 Congressional Interns

Meghana Halbe
Office of Congresswoman
Katherine Clark

Al Edrich Labang
Office of Congresswoman
Stephanie Murphy

Brett Louie
Office of Congressman
Darren Soto

Ashwin Mahadevan
Office of Congressman
Raja Krishnamoorthi

Parisa Mahmud
Office of Congressman
Jamaal Bowman

Ranen Miao
Office of Congressman
Jamaal Bowman &
Office of
House Committee on
Veterans’ Affairs

Amber Nguyen
Office of Congresswoman
Judy Chu

Agung Putra
Office of Congresswoman
Ann Kirkpatrick

Victor Qiu
Office of Congressman
Ami Bera

Joyce Shin
Office of Congresswoman
Marilyn Strickland

Ritika Reddy
Office of Congressman
Byron Donalds
**Kakehashi Program**

The Kakehashi Program is designed to promote people-to-people exchange between Japan and the United States. The program will provide participants with an enhanced understanding of Japanese economics, society, history, culture, politics, and diplomatic policies and encourage individuals to play an active role in the future of U.S.-Japan relations. The Japanese word “kakehashi” means “bridge,” which symbolizes the hope that participants will form lasting relationships with Japan and its people.

**Annual Awards Gala Dinner**

The APAICS Annual Awards Gala Dinner is the culmination of our nation’s recognition of AA NH/PI Heritage Month in May, a celebration of the culture, traditions, history, and contributions of AA NH/PI in the United States. The event is attended by over 1,000 attendees from across the country, including community, business, and political leaders.

**Legislative Leadership Summit**

The Legislative Leadership Summit brings together nonprofit and corporate leaders, subject matter experts, as well as local and federally elected officials for bipartisan policy discussions that affect the AA NH/PI community and the nation at-large.

**Women's Collective**

The Women's Collective aims to build a community that inspires and supports AA NH/PI women to become politically engaged by leading the national conversation on AA NH/PI women representation in politics, uplifting AA NH/PI women in politics, creating resources and tools for AA NH/PI women to increase representation in public service, and to connect leaders and stakeholders.
APAICS in Conversation

APAICS in Conversation is an exciting series of virtual fireside chat teleconferences to learn and hear from leading AA NH/PIs in their field. Each teleconference is approximately 30 minutes and includes a Q&A session with the participants.

Virtual Leadership Training

APAICS Leadership Trainings are online programs providing the skills and resources to excel as political leaders and plan a run for public office. Through our online virtual programming, trainings are easily accessible and delivered directly to individuals seeking to run for public office, current elected officials, and community stakeholders. Topics will range from developing a campaign plan, digital organizing, power mapping, and fundraising, while including expert trainers in their field in their specialty.

2021 APAICS Office Interns

Claire Chang  Anna Lee  Lejing Lin
Revathi Menon  Billie Sarcauga  Natalie Seara
SUPPORTERS

Chair's Circle
$200,000 or more
Amazon
AT&T
General Motors

Legacy Circle
$100,000 or more
Coca-Cola
Comcast
Google
Procter & Gamble
Toyota
ViacomCBS
Wallace H. Coulter Foundation

Presidential
$50,000 - $99,999
Advancing Justice | AAJC
Airbnb
American Petroleum Institute
Bill & Melinda Gates Foundation
Bristol Myers Squibb
Charter Communications
CVS
Facebook
Kaiser Permanente
Microsoft
PepsiCo
State Farm
Verizon
Wells Fargo

1994 Circle
$10,000 - $24,000
ACS CAN
AmerisourceBergen
Apple
The Ascend Fund
Blockchain Association
Business Roundtable
CTIA
DataRobot
DaVita
Entertainment Software Association
FWD.us
Hewlett Packard Enterprise
Motion Picture Association
Nielsen
Novartis
Planned Parenthood
Starz
Walt Disney Company

Champion
$5,000 - $9,999
AFSCME
Anheuser-Busch
EMILY's List
Mansi Shah
Ram Ramanujam
Susan Jin Davis
Texas Instruments

Friend
$1,000 - $4,999
Barbara Lee Family Foundation
Christopher Edgette
Curtis LeGeyt
Douglas Labossiere
Fair Kim
Greater Washington Community Foundation
Jason Chan
Jim Nam
Joanne Chan
Kim Delevett
Krish Gupta
Lao Longsworth Charitable Fund
MGM
Michelle Peacock
Robin Rorick
SEIU Local 32BJ
Tariq Khan
Tim Wong

Congressional
$25,000 - $49,999
AARP
Accenture
Amgen
APIAHF
Biogen

APAICS 2021 Annual Report